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2025 LOUISVILLE INDUSTRIAL & ENGINEERING SALARY GUIDE

Compensation benchmarks for key industrial and engineering roles in the Louisville region



Recruiter-sourced data for smarter hiring and career decisions

Introduction & Disclaimer

Louisville's industrial and engineering sector continues to expand, creating steady demand for skilled tradespeople, technicians, and engineers. For employers, this means competition for talent is fierce and compensation packages must stay competitive. For candidates, it means understanding where you fall within current pay ranges is critical to negotiating effectively and making informed career moves.

This guide provides current salary benchmarks for the Louisville, KY region, gathered from employer conversations, recent placements, and verified market data.

Disclaimer: Salaries shown reflect base compensation averages for the Louisville metro area. Actual pay can vary based on factors such as company size, industry sector, and candidate experience. Highly specialized skills, advanced certifications, and leadership responsibilities may push compensation toward the upper range of these figures.

Hourly Roles

ROLE	HOURLY RANGE
Industrial Maintenance Technician	\$32-\$36/hr
Facility Maintenance Technician	\$29-\$32/hr
Controls/Panel Technician	\$25-\$30/hr
Production Supervisor	\$29-\$35/hr



Engineering & Salary Roles

ROLE	BASE SALARY RANGE	NOTES
Electrical Engineer	\$95K – \$110K	Upper range up to \$140K
Controls Engineer	\$95K – \$110K	Upper range up to \$140K
Mechanical Engineer	\$90K-\$110K	Top performers up to \$138K
Manufacturing Engineer	\$82K-\$107K	Advanced roles up to \$130K
Industrial Engineer	\$80K-\$103K	Top performers up to \$128K



How to Leverage This Guide

For Employers

- Ground your compensation offers in local reality—avoid overpaying for entry-level, or underpaying for skilled engineers
- Use hourly vs. salary insight when considering contractors vs. full-time hires
- Highlight competitiveness by sharing range rather than absolute numbers

For Candidates

- Understand market value by role type and experience band
- Negotiate proactively—reference local industry standards
- Emphasize niche or advanced engineering skills to push toward upper range of offers



Stop the downtime. Start hiring stronger.

When production targets are non-negotiable, unfilled roles cost you time and money. Horan Hiring Solutions delivers the skilled Maintenance Technicians and Engineers that keep your lines running and your projects moving.

Why teams choose us

Manufacturing-only focus (12 years):

We recruit exclusively in the manufacturing space—no learning curve, no guesswork.

Skilled trades + engineering expertise:

Candidates are vetted for technical capability and cultural fit.

Contingent & permanent:

Flex staffing or full-time hires, built around your operational realities.

Woman-owned, nationally recognized firm:

Credible partner with a service-first mindset.

Roles We Fill

Industrial & Facility Maintenance Technicians

Controls/Panel Technicians

Production Supervisors

Electrical, Controls, Mechanical, Manufacturing, and Industrial Engineers



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Let's solve your hiring gap.

If you're searching for skilled engineers or maintenance technicians, let's connect. I'd love to learn more about your team's hiring initiatives and explore how our solutions might be a great fit for your needs.

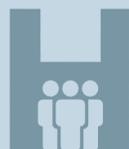
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